

## Master of Business Administration

### Department of Management Studies

#### The overall credits structure

Category	Programme Core <b>PC</b> (Total 33 Credits)		Streamed Electives <b>SE</b> (Total 12 credits)		Non-credit Core <b>NC</b>	Programme Electives <b>PE</b>	Total
	Common Core <b>CC</b>	Unique Core <b>UC</b>	Analytical Skills Stream <b>AS</b>	People Skills Stream <b>PS</b>			
<b>Credits</b>	<b>30</b>	<b>3</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>27</b>	<b>72</b>

#### Program Core

Programme Core consists of Common Core (CC) courses and Unique Core (UC) courses. The total credits of Programme Core would be 33.

MSL705* HRM Systems	1.5	0	0	1.5
MSL706** Business Laws	3	0	0	3
MSL707* Management Accounting	3	0	0	3
MSL708* Financial Management	3	0	0	3
MSL709* Business Research Methods	1.5	0	0	1.5
MSL711* Strategic Management	3	0	0	3
MSL712* Ethics & Values Based Leadership	1.5	0	0	1.5
MSL713* Information Systems Management	3	0	0	3
MSL720* Macroeconomic Environment of Business	3	0	0	3
MSL745 Operations Management	3	0	0	3
MSL760 Marketing Management	3	0	0	3
MSL780* Managerial Economics	1.5	0	0	1.5
MDD801 MBA Project (Unique Core)	0	0	6	3

#### Notes:

The UC will include the MBA project which would focus on a research driven application of skills acquired in a particular functional area, through the programme.

\* These are new courses which have been designed and/or modified as a part of the curriculum review.

\*\* MSL706 was initially an elective, MSL887. This course's content is the same, only the number has been changed to now reflect a core course.

**Total Credits 33**

#### Streamed Electives (SE)

Streamed Electives consist of Analytical Skills (AS) Stream and People Skills (PS) Stream. The total credits of Streamed Electives would be 12 – 6 from AS and 6 from PS.

##### a) Analytical Skills (AS) Stream

MSL719* Statistics for Management	3	0	0	3
MSL721* Econometrics	3	0	0	3
MSL740 Quantitative Methods in Management	3	0	0	3
MTL732 Financial Mathematics	3	1	0	4

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##### b) People Skills (PS) Stream

MSL710 Creative Problem Solving	3	0	0	3
MSL724* Business Communication	1.5	0	0	1.5
MSL725* Business Negotiations	1.5	0	0	1.5
MSL727* Interpersonal Behavior & Team Dynamics	1.5	0	0	1.5
MSL729* Individual Behavior in Organization	1.5	0	0	1.5
MSL730* Managing With Power	1.5	0	0	1.5
MSL731* Developing Self Awareness	1.5	0	0	1.5
MSL733* Organization Theory	1.5	0	0	1.5

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#### Non-credit Core (NC)

MST893 Corporate Sector Attachment	0	0	4	2
MST894* Social Sector Attachment	0	0	2	1

\* This is a new course which has been designed as a part of the curriculum review.

#### Program Electives (PE)

MDL800 Management of Blockchain Technologies	1.5	0	0	1.5
MDL801 Managing Digital Transformation	1.5	0	0	1.5
MDL802 Entrepreneurial Finance	3	0	0	3
MDL803 Fixed Income Securities	3	0	0	3

MDL804 Behavioral Finance	1.5	0	0	1.5
MDL805 Financial Technology	1.5	0	0	1.5
MSL716 Fundamentals of Management Systems	3	0	0	3
MSL717* Business Systems Analysis & Design	3	0	0	3
MSL811 Management Control Systems	3	0	0	3
MSL802 Management of Intellectual Property Rights	3	0	0	3
MSL835 Labor Legislation and Industrial Relations	3	0	0	3
MSL704 Science & Technology Policy Systems	3	0	0	3
MSL801 Technology Forecasting & Assessment	1	0	0	3
MSV801 Selected Topics in OB & HR Management	1	0	0	1
MSV802 Selected Topics in Finance	1	0	0	1
MSL803 Technical Entrepreneurship	3	0	0	3
MSV803 Selected Topics in Information Technology Mgmt.	1	0	0	1
MSV804 Selected Topics in Operations Management	1	0	0	1
MSV805 Selected Topics in Economics	1	0	0	1
MSL806* Mergers & Acquisitions	3	0	0	3
MSV806 Selected Topics in Marketing Management	1	0	0	1
MSL807* Selected Topics in Strategic Management	1	0	0	1
MSL808* Systems Thinking	3	0	0	3
MSL809* Cyber Security: Managing Risks	3	0	0	3
MSL810* Advanced Data Mining for Business Decisions	1.50	0	0	1.5
MSL812 Flexible Systems Management	3	0	0	3
MSL813 Systems Methodology for Management	3	0	0	3
MSL814* Data Visualization	1.50	0	0	1.5
MSL815 Decision Support and Expert Systems	3	0	0	3
MSL817 Systems Waste & Sustainability	3	0	0	3
MSL819 Business Process Re-engineering	3	0	0	3
MSL820 Global Business Environment	3	0	0	3
MSL821* Strategy Execution Excellence	3	0	0	3
MSL822 International Business	3	0	0	3
MSL823 Strategic Change & Flexibility	3	0	0	3
MSL824 Policy Dynamics & Learning Organization	3	0	0	3
MSL825 Strategies in Functional Management	3	0	0	3
MSL826 Business Ethics	3	0	0	3
MSL827 International Competitiveness	3	0	0	3
MSL828 Global Strategic Management	3	0	0	3
MSL829 Current & Emerging Issues in Strategic Management	3	0	0	3
MSL851* Strategic Alliance	1.50	0	0	1.5
MSL714 Organizational Dynamics and Environment	3	0	0	3
MSL830 Organizational Structure and Processes	3	0	0	3
MSL831 Management of Change	3	0	0	3
MSL832 Managing Innovation for Organizational Effectiveness	3	0	0	3
MSL833 Organizational Development	3	0	0	3
MSL834* Managing Diversity at Workplace	1.50	0	0	1.5
MSL836* International Human Resources Management	1.50	0	0	1.5
MSL839 Current & Emerging Issues in Organizational Management	3	0	0	3
MSL804* Procurement Management	3	0	0	3
MSL805* Services Operations Management	3	0	0	3
MSL715 Quality and Environment Management Systems	3	0	0	3
MSL816 Total Quality Management	3	0	0	3
MSL818 Industrial Waste Management	3	0	0	3
MSL840 Manufacturing Strategy	3	0	0	3
MSL841* Supply Chain Analytics	3	0	0	3
MSL842* Supply Chain Modeling	3	0	0	3
MSL843 Supply Chain Logistics Management	3	0	0	3
MSL844 Systems Reliability, Safety and Maintenance Management	3	0	0	3
MSL845 Total Project Systems Management	3	0	0	3
MSL846 Total Productivity Management	3	0	0	3
MSL848* Applied Operations Research	3	0	0	3

MSL849	Current & Emerging Issues in Manufacturing Management	3	0	0	3	MSL847	Advanced Methods for Management Research	3	0	0	3
MSL850	Management of Information Technology	3	0	0	3	MSL880	Selected Topics in Management Methodology	3	0	0	3
MSL852	Network System: Applications and Mgmt.	3	0	0	3	MSL881	Mgmt. of Public Sector Enterprises in India	3	0	0	3
MSL853*	Software Project Management	3	0	0	3	MSL889	Current & Emerging Issues in Public Sector Mgmt.	3	0	0	3
MSL854*	Big Data Analytics & Data Science	1.5	0	0	1.5	MSL897	Consultancy Process & Skills	3	0	0	3
MSL855*	Electronic Commerce	3	0	0	3	MSL898	Consultancy Professional Practice	3	0	0	3
MSL856*	Business Intelligence	3	0	0	3	MSL899	Current & Emerging Issues in Consultancy Mgmt.	3	0	0	3
MSL858*	Business Process Management with IT	1.5	0	0	1.5	MSL895	Advanced Data Analysis for Management	3	0	0	3
MSL859	Current and Emerging Issues in IT Mgmt.	3	0	0	3	MSL896	International Economic Policy	3	0	0	3
MSL868*	Digital Research Methods	1.5	0	0	1.5	MSV801	Selected Topics in OB & HR Management	1	0	0	1
MSL876*	Economics of Digital Business	1.5	0	0	1.5	MSV802	Selected Topics in Finance	1	0	0	1
MSL877*	Electronic Government	1.5	0	0	1.5	MSV803	Selected Topics in IT Management	1	0	0	1
MSL878*	Electronic Payments	1.5	0	0	1.5	MSV804	Selected Topics in Operations Management	1	0	0	1
MSL882*	Enterprise Cloud Computing	1.5	0	0	1.5	MSV805	Selected Topics in Economics	1	0	0	1
MSL883*	ICTs, Development and Business	1.5	0	0	1.5	MSV806	Selected Topics in Marketing Management	1	0	0	1
MSL884*	Information System Strategy	3	0	0	3	MSV815	Case Study Teaching and Writing	1	0	0	1
MSL885*	Digital Marketing-Analytics & Optimization	3	0	0	3	MSL799	Theories in IS research	3	0	0	3
MSL886*	IT Consulting & Practice	3	0	0	3	MSV816	Contemporary Issue in Management	1	0	0	1
MSL887*	Mobile Commerce	3	0	0	3	MSV817	Art of Scholarship in Management Research	1	0	0	1
MSL888*	Data Warehousing for Business Decision	1.5	0	0	1.5	MSP801	Interdisciplinary Research in Management	0	0	2	1
MSL891*	Data Analytics using SPSS	1.5	0	0	1.5	MSV818	Contemporary Issues in OB & HR Mgmt.	1	0	0	1
MSL892*	Predictive Analytics	1.5	0	0	1.5	MSV819	Contemporary Issues in Finance	1	0	0	1
MSL861	Market Research	3	0	0	3	MSV820	Contemporary Issues in IT Management	1	0	0	1
MSL862	Product Management	3	0	0	3	MSV821	Contemporary Issues in Operations Mgmt.	1	0	0	1
MSL863	Advertising and Sales Promotion Management	3	0	0	3	MSV822	Contemporary Issues in Economic Policy	1	0	0	1
MSL864*	Corporate Communication	3	0	0	3	MSV824	Contemporary Issues in Strategic Mgmt.	1	0	0	1
MSL865	Sales Management	3	0	0	3	MSV826	Frontiers in OB & HR Management	1	0	0	1
MSL866	International Marketing	3	0	0	3	MSV827	Frontiers in Finance	1	0	0	1
MSL867	Industrial Marketing Management	3	0	0	3	MSV828	Frontiers in Information Systems Mgmt.	1	0	0	1
MSL869	Current & Emerging Issues in Marketing	3	0	0	3	MSV832	Frontiers in Strategic Management	1	0	0	1
MSL870*	Corporate Governance	1.5	0	0	1.5	MSL735	Qualitative Methods in Management	3	0	0	3
MSL871*	Banking and Financial Services	1.5	0	0	1.5	MSL781	Macroeconomic Dynamics	3	0	0	3
MSL872	Working Capital Management	3	0	0	3	MDL806	Derivatives	3	0	0	3
MSL873	Security Analysis & Portfolio Management	3	0	0	3	MSL890	Financial Engineering	3	0	0	3
MSL874*	Indian Financial System	1.5	0	0	1.5	MSL310	Financial Institutions and Markets	3	0	0	3
MSL875	International Financial Management	3	0	0	3	MSL718	Management of Blockchain Technology	1.5	0	0	1.5
MSL879	Current & Emerging Issues in Finance	3	0	0	3	MSL722	Managing Enterprise AI/ML Systems	1.5	0	0	1.5
MSL734	Management of Small & Medium Scale Industrial Enterprises	3	0	0	3	MSL782	Business Cycles and Global Economy	1.5	0	0	1.5
						MSL783	Global Economic Development	1.5	0	0	1.5
						MSL784	Sovereign Debt and Default	3	0	0	3

Sem.	Courses (Number, Abbreviated Title, L-T-P, Credits)									Lecture courses	Contact h/week				Credits
	L	T	P	Total											
I	MSL707 Mgmt. Accounting (3-0-0) 3	MSL709 Business Research Methods (1.5-0-0) 1.5	MSL712 Ethics & Values Based Leadership (1.5-0-0) 1.5	MSL760 Marketing Mgmt. (3-0-0) 3	MSL780 Managerial Economics (1.5-0-0) 1.5	SE AS-1 (3-0-0) 3	SE AS-2 (3-0-0) 3	SE PS-1 (1.5-0-0) 1.5	SE PS-2 (1.5-0-0) 1.5	9	19.5	0	0	19.5	19.5
Winter	MST894 Social Sector Attachment														
II	MSL705 HRM Systems (1.5-0-0) 1.5	MSL708 Financial Mgmt. (3-0-0) 3	MSL711 Strategic Mgmt. (3-0-0) 3	MSL713 Infor- mation Systems Mgmt. (3-0-0) 3	MSL720 Macro- economic Environ- ment of Business (3-0-0) 3	MSL745 Operations Mgmt. (3-0-0) 3		SE PS-3 (1.5-0-0) 1.5	SE PS-4 (1.5-0-0) 1.5	7/8	19.5	0	0	19.5	19.5
						SE PS-5 (3-0-0) 3									
Summer	MST893 Corporate Sector Attachment														
III	PE (Credits 15-18)									6/7	15-18	0	0	15-18	15-18
IV	MDD801 MBA Project (0-0-6) 3	MSL706 Business Laws (3-0-0) 3	PE (Credits 9-12)						4/6	12-15	0	6	18-21	15-18	

SE = Streamed Electives, AS = Analytical Skills Stream, PS = People Skills Stream, PE = Programme Electives

**Total = 72**